

Bishopston Redmarshall C of E Primary School - Appointment of Head Teacher Criteria Grid

SELECTION CRITERIA Essential criteria highlighted	Candidate 1	Candidate 2	Candidate 3	Candidate 4
Qualified Teacher status				
Evidence of further study - this could be ongoing and/or Further Professional Qualifications				
National Professional Qualification for Headship OR CofE NPQH				
Successful substantive experience at Senior Management level within a primary school.				
Experience of successful and cooperative working as a member of a team				
Experience of the successful leadership of change				
Experience of improving teaching and learning				
Experience of promoting safeguarding procedures in a school				
A range of leadership, management and teaching experience in more than one context				

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Teaching experience in more than one Key Stage				
Have wide current knowledge and understanding of education and school systems locally and nationally				
Research and development covering leadership, curriculum and management issues that have resulted in successful change and effective practice				
Significant contribution and evidence of impact to the professional development of other colleagues in school				
Experience of planning and managing professional development				
Ability to communicate effectively in a variety of situations				
Ability to account to stakeholders and hold others to account				
Proven leadership skills				
Ability to lead by example drawing on their own and others expertise, skills and knowledge				
Ability to lead, manage and organise an effective curriculum				

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Ability to analyse and evaluate school self-evaluation processes including the use of external and internal data in order to accurately prioritise strategic leadership objectives				
Ability to initiate and lead change by inspiring and influencing others				
Evidence of being able to build and sustain effective relationships with staff, Academy Councillors, DNDLT colleagues, parents and the wider community				
Detailed knowledge of the structure and content of the current primary curriculum and Early Years curriculum				
Understanding and knowledge of current issues in education, including the current Ofsted Inspection Framework				
Knowledge and understanding of administration and budget management processes				
Understanding of the National Standards of excellence for Head Teachers (2020)				
Knowledge or experience of the Statutory Inspection of Anglican and Methodist Schools (SIAMS)				

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Ability to uphold the school's distinctive Christian vision and associated values				
A clear vision and understanding of the needs of all pupils in order to close gaps in achievement				
A commitment to promoting high quality care guidance and support for pupils and parents				
Commitment to working with other schools and organisations in order to secure excellent achievements for all pupils				